

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF TEXAS
BEAUMONT DIVISION

KIMBERLY HARMON,

Plaintiff,

v.

TEXAS DEPARTMENT OF CRIMINAL
JUSTICE, and BRYAN COLLIER, in his
official capacity as Executive Director,

Defendant.

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CIVIL ACTION NO. 1:20-CV-00460
JUDGE MICHAEL J. TRUNCALE

FINAL JUDGMENT

From April 4, 2022, through April 7, 2022, the Court conducted a trial in the above referenced matter, including empaneling an impartial jury. After hearing the evidence from both parties, the jury returned a verdict in favor of Plaintiff Kimberly Harmon. The jury awarded Plaintiff \$800,000 in damages for past mental anguish, anxiety, and emotional distress, and \$1,000,000 in damages for wages and benefits. [Dkt. 74 at 3]. Because emotional distress damages are not recoverable under the Rehabilitation Act, *see* [Dkt. 106], Plaintiff's recovery is limited to the \$1,000,000 damages award for wages and benefits, plus reasonable fees and costs. *See* [Dkt. 108].

It is therefore:

ORDERED, ADJUDGED, AND DECREED that Plaintiff Kimberly Harmon recover One Million Dollars (\$1,000,000.00) from Defendants Texas Department of Criminal Justice and Bryan Collier, plus post-judgment interest, accruing from the date of this Final Judgment, at the rate provided by law.

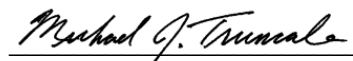
ORDERED, ADJUDGED, AND DECREED that Plaintiff Kimberly Harmon recover from Defendant Texas Department of Criminal Justice and Bryan Collier the following fees and

costs, plus post-judgment interest, accruing from the date of this Final Judgment, at the rate provided by law.

- \$161,920.00 in attorney's fees for Mr. Clayton Craighead's services.
- \$152,900.00 in attorney's fees for Ms. Sarah Richey's services.
- \$9,652.50 in attorney's fees for Mr. Eric Ruiz's services.
- \$1,016.00 in fees for Ms. Sara Rehem's services.
- \$4,701.37 for costs.

ORDERED, ADJUDGED, AND DECREED that **THIS IS A FINAL JUDGMENT**, which disposes of all claims and causes of action, and is appealable. The Clerk of Court is **INSTRUCTED** to close this case and terminate all pending motions.

SIGNED this 30th day of March, 2023.



Michael J. Truncala
United States District Judge